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COLLEGE FILES
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June 3, 1932.

Miss Netta Ssh Hu
Graduate Student
Univ. of Michigan
Ann Arbor, Mich.

Dear Miss Ssh Hu:

For some time I have known your name through members of the faculty of Yenching University in Peiping, China. In March a cablegram came from Miss Myfanwy Wood asking President Stuart to get in touch with you and to talk with you as to the possibility of your accepting a position on the Yenching faculty. Dr. Stuart was very busy during his short time in America and apparently failed to see you. At any rate I am in receipt of a cablegram this morning which reads as follows:

"Lee, Stuart has failed to make connection Ssu Hu Administrative Committee of the Board of Managers and Faculty cabling Ssu Hu consider invitation become Dean. Please communicate this by letter to Miss Ssu Hu. Please telegraph definite answer immediately." (Signed) Wood

I write to know whether you are ready to consider a favorable response to the invitation Yenching is thus extending to you. I cannot answer questions that will very naturally occur to you as to such details as salary and the exact time of the beginning of the School year. I do know that Yenching Woman's College has long felt that it should have a Chinese woman as Dean. Mrs. Frame who has for many years served with distinguished success in that position resigned a year ago, expressly because of her conviction that a Chinese woman should be found to serve as Dean.

I very earnestly wish you and I were nearer together so that we might talk this whole matter over. I think, however you must know Yenching somewhat and will realize that a very large field of service is offered you. May I hope to hear from you at your early convenience? As you will notice, the Yenching faculty is asking for an immediate cabled reply.

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Miss N.S.H.--2.

Perhaps it is worth while for me to add that the Dean of the Woman's College is nominated by the faculty and the administrative committee in Peiping, but the appointment is finally made by the Chancellor of the University with the consent of the Board of Trustees in America.

Let me assure you that we who love Yenching and have its best interest at heart await your decision with eagerness and hope.

Very sincerely yours,

(Mrs. Lucius O. Lee.)

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0204

PATRONS ARE REQUESTED TO FAVOR THE COMPANY BY CRITICISM AND SUGGESTION CONCERNING ITS SERVICE

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CLASS OF SERVICE

This is a full-rate Telegram or Cablegram unless its deferred character is indicated by a suitable sign above or preceding the address.

WESTERN UNION

NEWCOMB CARLTON, PRESIDENT

J. C. WILLEVER, FIRST VICE-PRESIDENT

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- DL = Day Letter
- NM = Night Message
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- NLT = Cable Night Letter
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Received at Western Union Building, 218 Congress St., Boston, Mass.

1932 JUN 14 PM 2 25

ZB303 10=ANNARBOR MICH 14 214P

MINUTES IN TRANSIT	
FULL-RATE	DAY LETTER

MRS LUCIUS O LEE=
14 BEACON ST BSN=

CONSIDERING ACCEPTANCE TO DEANSHIP YENCHING WOMENS COLLEGE

KINDLY SUPPLY DETAILS=

S00 H00.
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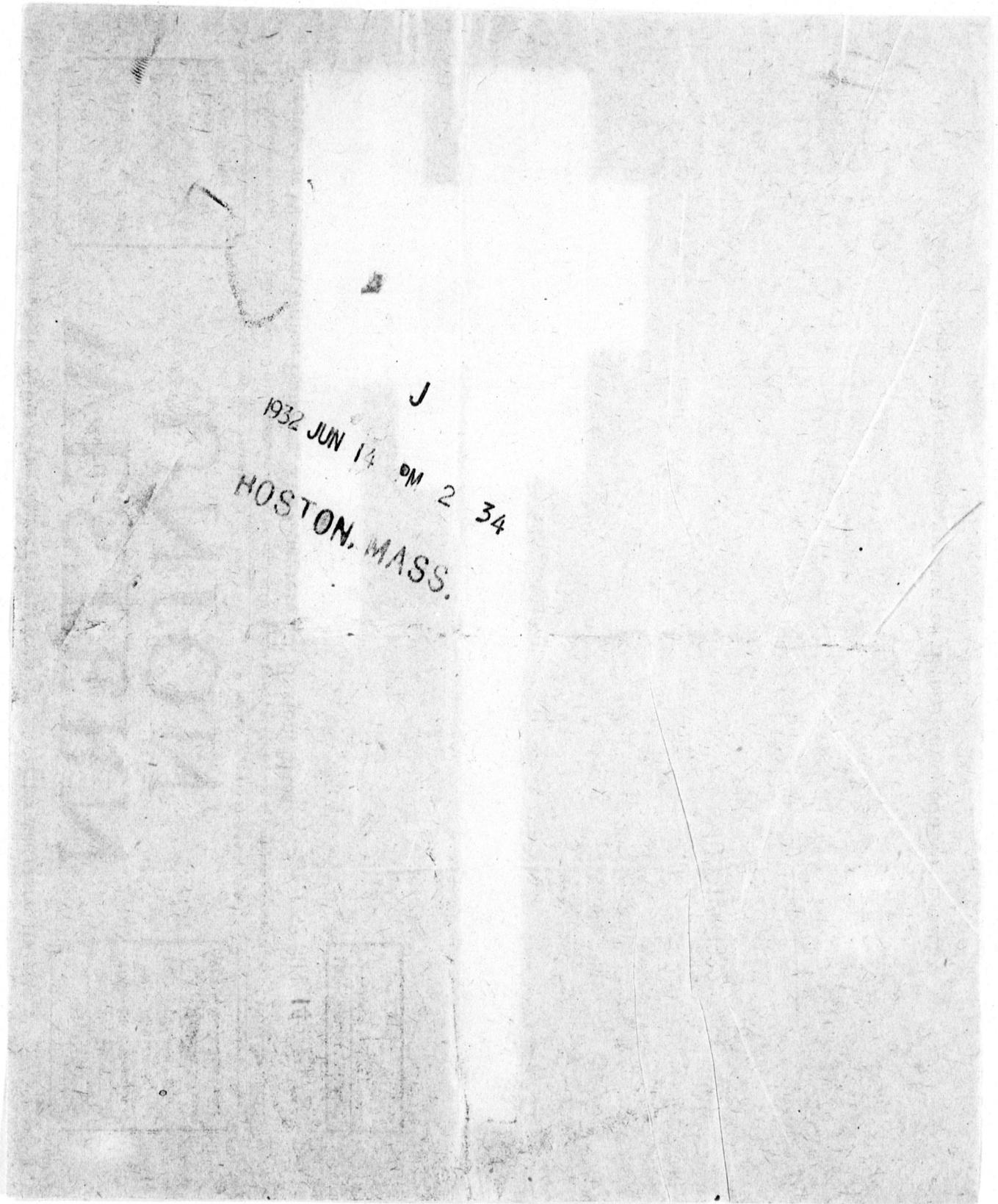
RECEIVED
DEPARTMENT

JUN 14 1932

WESTERN UNION MESSENGERS ARE AVAILABLE FOR THE DELIVERY OF NOTES AND PACKAGES.

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15 Sessions Apts.

216 S. Ingalls St.

Ann Arbor, Mich.

June 14, 1932.

Mrs. Lucius O. Lee
14 Beacon Street
Boston, Mass.

RECEIVED
FOREIGN DEPARTMENT

JUN 16 1932

My dear Mrs. Lee,

June 13/32

For some time since receiving your letter I have been wanting to give you definite word about the deanship of the Yenching College for Women. I had not hoped to be able to consider the offer, as I was expecting either to stay on a little longer at the University here, or return to Nankai University in Tientsin where I had taught before. Due to a sudden change of plans, I am now in a position to offer my services to what I have known for years to be a splendid work.

Although my sympathies and my admiration have always been with the office of the Dean of Women, I must confess that I have never aspired to its responsibilities. I know too well the nature of its

0207

duties and the difficulty of handling modern young Chinese students. And yet I believe the work to be a very important one, and know that it should not be shunned because of its peculiarities.

This afternoon I wired you concerning the invitation to join your faculty, and as indicated would like to know more definitely what to expect should there be room for my acceptance. In spite of your statement that you cannot answer questions concerning salary and time of departure, I feel that you will be able to find out these details more easily than I can myself. Having been on the campus ^{here} for a number of years, I do not find myself ready to finance a long trip, and fast approaching the end of the academic year, I would like to know what to plan. So all in all I shall be glad to learn what I can about the whole matter.

Sincerely yours,
Nettie Soo-Hoo.

June 14, 1932.

Miss Netta Ssu Hu
Graduate Student
University of Michigan
Ann Arbor, Michigan

My dear Miss Ssu Hu:

Your telegram has just been handed me. I am glad to hear from you and very glad to know that you are giving favorable consideration to accepting the invitation to become Dean of Yenching Woman's College. I am sorry that I cannot give you full information as to salary and other details.

The invitation is extended to you by the University and the Administrative Committee of the Woman's College. There is a schedule of salaries for members of the staff based on rank (instructor, lecturer, professor, etc), the amount of training one has had, i.e. whether he holds a bachelor's degree, a master's degree or a doctorate and on the years of service rendered. In general there is no distinction between salaries of Chinese staff and foreign staff. I cannot tell you exactly what salary you would receive as Dean of the Woman's College but I can assure you that it would be sufficient to meet your needs. The College has a charming residence intended especially for its Dean although one or more other members of the faculty generally live with the Dean in that house.

You probably wonder also as to the period of service which the invitation covers. Again I do not know accurately the thought of the Administrative Committee or the University Management but my understanding is that while the invitation is now extended for one year the hope in every one's mind would be that the period of service might be much longer than that. In this respect the procedure is similar to that of any college or university in this country in extending an invitation to any man or woman to serve in an executive or teaching position.

I am not sure how intimately you know Yenching University. In the beginning it consisted of a College of Arts and Sciences for men and a College of Arts and Sciences for Women. The latter was organized separately and on a separate campus, but was later affiliated with the men's college. As the years went by the

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Miss N.S.H--2.

University changed its organization to conform to the requirements of the Department of Education of the Chinese Government and the University now consists of three colleges, a College of Arts and Letters, a College of Natural Sciences, and a College of Applied Sciences or Public Affairs. In most of the actual class work men and women students are together. Women faculty members teach men students and vice versa, men teach women students. The women faculty and women students continue to form a unit recognized as the Woman's College even though academically there is no longer such a unit. The Woman's College has its own budget. It is housed on a very attractive part of the campus in buildings of its own which were provided by Christian women in America for a Woman's College in Peiping. The actual management of the University rests with the Executive Officers and a Board of Managers on the field. There is also an Administrative Committee in Peiping which is charged with caring for the special interests of the women students and faculty. It is with this group that you as Dean would have very close association. In this country also there is a Committee known as the Committee of Yenching College for Women whose work is to conserve and create interest in the college, to help in the raising of funds as needed and in every way possible to further the successful work of the College. This Committee as you will see by this letterhead has a number of quite influential women in its membership.

What I have said will give you some general information. I am mailing you under separate cover a copy of the 1931-1932 Yenching University directory which will give you more detail about the staff and the student body. If there are still questions in your mind I shall be very glad to answer them as best I can. You know, I think, that the College is eagerly awaiting your reply. You may prefer to cable Yenching yourself. If you should wish to write or telegraph me your decision I would at once cable it to China. In any case I shall hope to hear from you soon.

Cordially yours,

(Mrs. Lucius O. Lee.)

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June 20, 1932.

Miss Nettie Soo-Hoo
15 Sessions Apartments
216 S. Ingalls St.
Ann Arbor, Michigan

My dear Miss Soo-Hoo:

I am very glad to have your letter of June 14 which reached me on the 16th. Two days absence from the office accounts for some delay in my reply. I do not know that I can add anything of value to what I wrote you a few days ago. Since then I have had a talk with Miss Kendrick who was able to tell me a few things that made me feel better acquainted with you. I have learned with interest that you were born in this country, not in China, and that English is therefore your native tongue. I still do not know where your home in this country is and I judge from your letter that you have had some years in China as you speak of your work in Nankai. Something Miss Kendrick said made me feel also that you might prefer at least one year of teaching in Yenching before undertaking the administrative work involved in the deanship. While I do not know the details sufficiently to be sure that another teacher in English is needed, I think very probably the Woman's College Management would be very glad to fall in with any plan you might wish.

Since Mrs. Frame's resignation a year ago, the work of the dean has been carried by a Committee of Three. If you should prefer to go first as a teacher I think it not impossible that some such plan might be continued for another year. In any case, I would suggest that you write frankly to Miss Margaret B. Speer at Yenching as to your own preferences and the work for which you feel yourself to be fitted. Also I feel confident that it will be very much easier to settle a good many details when you are on the field and can talk freely. I would therefore suggest that you do not delay your return to Peiping until all details are worked out.

I am not sure what could be done in regard to travel expenses but am consulting Mr. Garside and will write you again. It is not customary for our Yenching College Committee to pay return travel for members of the faculty who have on their own volition come to this country for a period of study. I think, however, that if you

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Miss N.S.-H-2.

are short of funds we might perhaps be able to advance a sum sufficient to cover your travel on the understanding that you would return it in installments as your salary begins. As my earlier letter stated, I will be very glad to send a cablegram to Peiping as soon as I hear definitely from you.

Very cordially yours,

June 30, 1933

(Mrs. Lucius O. Lee.)

1500 Michigan Ave., Detroit, Mich.

My dear Miss Lee:

EBL:dsk

I am very glad to have your letter of June 14 which reached me on the 15th. The 2-25 advance from the office is being sent to you by express. I do not know what I should do about the money. Since then I have had a talk with Miss Kersting who has told me a few things that I have not yet considered with you. I have learned that you were born in this country, but in English is your native language. I still do not know how long you have been in this country and I judge from your letter that you have had some years in China as you speak of your work in Hankow. Miss Kersting said that she had seen you at least one year of teaching in Hankow. I do not know what kind of work you were doing there. I do not know the details sufficiently to be sure that another teacher might be needed. I think very probably the woman's college management will be very glad to talk to you if you wish.

Miss Kersting's resignation is being held on the desk as you are a member of the committee. I think it is not impossible that you will be called on for another year. In any case, I suggest that you write frankly to Miss Kersting about your own preferences and the work for which you feel yourself best fitted. Also I feel confident that it will be very hard to get a good many details when you are on the field and can talk freely. I would therefore suggest that you do not delay your return to Peiping until all details are worked out.

I am not sure what could be done in regard to travel expenses but in consulting Mr. Wainwright and all I can say is that it is not customary for our Lansing College Committee to pay return travel for members of the faculty who have on their own volition come to this country for a period of study. I think, however, that if you

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RECEIVED
U.S. DEPARTMENT

15 Sessions After
216 S. Tugallo St.
Ann Arbor, Mich.
June 20, 1932.

JUN 23 1932

My dear Mrs. Lee,

~~with~~ ^{June 23/32.} your kind letter of the 14th and Miss Stahl's of more recent date, I am beginning to feel much more sure of the prospective work at Peking. Dr. and Mrs. Wolfers have also told me of the splendid opportunities for service at Yenching, and have urged me to accept the invitation to act as Dean of the Women's College there. I have thought the matter over carefully, and although I realize the difficult nature of the responsibilities attached to the office, I am willing to try and be of use to your excellent work. I wish that you would communicate to Yenching in Peking my final decision, and inform me of further details should they be forthcoming in the near future.

Thanking you for your helpfulness in this matter and anticipating a pleasant period of service in Yenching,

I am

Most sincerely yours,
Nettie Soo-Hoo.

P.S. My address after June 25th will be:

515 Cheever Court

Ann Arbor, Michigan.

0213

June 23, 1932.

Miss Nettie Soo-Hoo
515 Cheever Court
Ann Arbor, Michigan

My dear Miss Soo-Hoo

I am very glad to have this morning your letter of June 20 and to know that you have decided to accept the position in Yenching. I am today sending a cablegram reading simply, "Soo-Hoo Accepts." This will, I am sure, bring good news to Yenching. Miss Speer will write you of any details which you should know before starting for China.

I shall be very glad to know when you are to sail. Shall you perhaps be going with Miss Stahl? In any case, let me tell you once more how very glad I am and I know all the members of our Yenching College Committee will be to know that Yenching College for Women is at last to have the Chinese Dean it has so long been seeking. We wish you every success in your work and will remember you as we do other members of the Yenching faculty and the students in our prayers.

Most cordially yours,

(Mrs. Lucius O. Lee.)

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June 27, 1932.

Miss Nettie Soo-Hoo
515 Cheever Court
Ann Arbor, Michigan

Dear Miss Soo-Hoo:

A letter received this morning from Mrs. Avann, a secretary of the W.F.M.S. of the Methodist Episcopal church and a member of our Yenching College Committee asks me when you are sailing for China and whether you may be available for some speaking in the fall. I have replied that my understanding is that you will sail for China this summer in ample time to reach Peiping and get in touch with Yenching affairs before the beginning of the fall term of work. This question however has made me feel again a desire to know you better. I am enclosing here with the form of application blank we ask foreign members of the Yenching staff to fill out as a preliminary to appointment to work in Yenching. Our usual procedure does not require that Chinese members fill out these blanks in full as we recognize the fact that the University management really knows the Chinese members of the faculty much better than we can. As it is, however very desirable that we should have in our files here the kind of information asked for in these blanks I am sending you the papers and will be very grateful if you are willing to answer the questions and return the papers to me. You need not give the names of people to whom we may write for testimonials as suggested on page 4 of the application blank. If you prefer to write the information herein requested in the form of a letter rather than to answer the questions point by point, that will be equally satisfactory. You will recognize I am sure the great value of our knowing you as well as possible as you take up your new work in Yenching. I am only sorry that it does not seem feasible for you to meet the members of our Yenching College Committee in person.

Most cordially yours,

(Mrs. Lucius O. Lee.)

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2 copies of entire letter.

RECEIVED
FOREIGN DEPARTMENT

JUN 30 1932



CRANBROOK SCHOOL

Attn.
Bloomfield, Michigan
June 28, 1932--

My dear Mrs. Lee,

While attending an Episcopalian Conference, ^{here} at Cranbrook, I am taking the opportunity to answer your two last letters dated June 20 and 23 in which you spoke of various questions connected with my taking up the work at Yenching.

You spoke of my early background. While not born in this country, I spent much of my life here, having gone through the schools and University before returning to my native land. My

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My family has for years made its home in California, first in San Francisco, then in Oakland and in Berkeley where my father's church work took him. Upon my return to China, I went to Canton Christian College where I was put in charge of the girls, and after a few years there, turned northward to Nankai in Tientsin where I taught English until my coming back to America three years ago. Although I never lost sight of things Chinese while in school, and my mother's inability to speak English making it compulsory to use Chinese in the home, I never acquired that ability to use Chinese which is expected of every one of my parentage. My years of

teaching were crowded with many³ duties so that only fitful attempts could be made to strengthen myself in the use of the language. As a result, I still feel myself inadequate in expression and consider this deficiency a great hindrance in any work I wish to take up. However, my desire to acquire a proficiency soon, emboldens me to accept a responsibility which I hesitated long to take. My hope is that the work at teaching will allow me some time to achieve this aim, and my desire is that with the work I may grow in the power not only to use the language easily but to administer the many duties well.

As to teaching during the first

year, I am not sure how a program can be carried out. I have thought it might help to have a period of observation, during which I might see how things worked at the same time that I studied Chinese alongside with the teaching. But careful weighing over of the matter has caused me to wonder if the psychological effect caused by my hesitancy to assume full duties on first appearance might not make all future work difficult or prolong unnecessarily the trials of the Committee of Three. My belief has always been that contacts with students made possible by even one class with them might establish a sympathy and understanding that will do more than a great deal of administrative work. While I am ready to give up the idea



CRANBROOK SCHOOL

of full teaching, I still think that one course will be advisable.

The matter of travelling expenses surprises me. I had thought that with the newly-established single standard for both Chinese and American teachers, there would be no distinction between them. My voluntary return to this country for study should not, in my opinion, draw any line of difference between my proposed trip to Peking and that of any other newly appointed

member of the Faculty. I am awaiting word from your office concerning this matter, and would appreciate a clarification of this point. The salary in any missionary school being lower than that of a Chinese-established institution, it will be difficult to see how Yenching raises the standard.

Information concerning my departure will not be forthcoming for some time, if Miss Speer is to write you Peking. As yet I have made no arrangements, pending word from those in your staff who handle details connected

with such matters? Miss Stahl
sails early, I understand, and
will probably leave before my
plans are fully made.

You will, I hope, pardon
me for speaking so frankly about
things. I feel that true under-
standing is most desirable in
establishing a basis for mutual
helpfulness, and would not
be satisfied to see only a
part of that in which I feel
interested.

I trust that the new duties

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connected with the office which
I am undertaking will be met
to the best of my ability, and I
need not assure you that I shall
be diligent in maintaining that
faith which you have expressed

in me.

Very sincerely Yours,
Nette Soo-Hoo.

July 1, 1932.

Miss Nettie Soo-Hoo
515 Cheever Court
Ann Arbor, Michigan

Dear Miss Soo-Hoo:

Thank you very much for your letter of June 28 which reached me very soon after mine of June 27 to you was written. I hope my sending you the application blank and the forms for life sketch and message has not burdened you unduly. This letter of yours gives much of the information we need to have on file. If you have not filled out the blank and do not care to do so will you send me your permanent home address in Berkeley and your father's name in case it should ever seem desirable for us to communicate with your family? I am interested in what you say of your desire to continue your study of the Chinese language. I hope a way may be found for you to do that while in Yenching. I sympathize with your reasoning as you consider the question of doing some teaching together with your administrative work. I hope it will be possible for you to have at least one course and I am sure you will be able to work out questions as to the comparative amount of time that should be given to administration and actual teaching.

I note what you say in regard to traveling expenses. The reason our Committee does not customarily pay traveling expenses for Chinese teachers is simply that Chinese teachers are generally secured in China and thus no heavy expense for travel is involved. I am raising the question of what we should do as to your travel with other members of our Yenching College Committee and think I can let you know within a few days.

Now as to the time of your sailing. It seems to me very desirable for you to reach Peiping by the beginning of the academic year. There are regularly I understand, pre-sessional faculty conferences and I should think it would be very helpful to you to be present in time to share in those. I do not know the exact days but think you should plan to be in Peiping not later than the middle of August. Does not this seem desirable to you? The Treasury Department of the American Board with which I am con-

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Miss N.S.-H.--2.

nected is ready to make reservations for you or to be of help in any way unless you prefer to handle such matters yourself. Three members of our North China mission, Miss Constance Buell of Tientsin, Miss Ruth Van Kirk of Bridgman Academy in Peiping and Miss Abbie Chapin of Paotingfu are to sail on the President Jefferson from Seattle on August 6. I understand that Mr. Smith, our Travel Agent is holding an additional cabin on that boat. Would you like to have us reserve a berth for you? I am also writing to Miss Stahl today asking when she sails. It would be very pleasant if you and she could go together but I feel sure you would enjoy being with the party I mention above. As I said I will write you again within a few days.

Cordially yours,

(Mrs. Lucius O. Lee.)

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RECEIVED
FOREIGN DEPARTMENT

5540 Woodlawn Ave.

JUL 13 1932

Chicago, Ill.

July 10, 1932.

My dear Mrs. Lee. ^{AIR.} _____

As you see from the above address, I have left Ann Arbor. I am on my way to the West, hoping soon to take a steamer for China.

Ever since it was definitely decided that I should go to Yenching, and suggested that I arrive in Peking by the middle of the summer, I have made inquiries about travel. It happens that a friend is driving from Chicago to San Francisco, so that I am availing myself of the opportunity to go West by automobile. Helpful friends in Ann Arbor have arranged to send my baggage through agents of the Canadian Steamship Company, as I could be assured of safe and efficient handling of the baggage all the way to the steamer. As a number of friends from the University of Michigan are sailing July 30 on the Empress of Japan, I have booked passage on that steamer.

I expect to be in California with my people for a week or so. After that I wish to stop on my way north in Portland Oregon for a long-promised visit.

0226

with friends.

As to travelling expenses, I am hoping that your Committee can help me defray them at least for the present. If not, your Treasurer may be authorized to make me a loan sufficient to cover my present needs, although I hope that you can arrange to have the regular procedure carried through.

I am looking forward with a great deal of interest to the work in speaking. So far my contacts with faculty members and with students have been most pleasant, and I am anticipating a fruitful period of work there. The details of which I spoke in my previous letters can be arranged when I arrive in Peking, for I realize the distance makes it impossible for us to determine such matters as teaching.

It is too bad that I did not know of passage on the President Jefferson until after the arrangements for the Empress of Japan. I would have liked travelling with the other

people returning to the field.

Until July 26, I can be reached
at 2116 Channing way
Berkeley, California.

I expect to sail on the Canadian Pacific
steamer Empress of Japan (tourist third)
from Vancouver on July 30.

I wish to thank you for
your helpful advice in making all
the necessary arrangements.

Sincerely yours,
Nettie Soo-Hoo.

July 12, 1932

Miss Nettie Soo-Hoo
515 Cheever Court
Ann Arbor, Michigan

Dear Miss Soo-Hoo:

I think I told you that I was consulting Mr. Garside, Secretary of the China Universities, in regard to the question of your travel expenses. I have a letter from him this morning. He feels that some difference in our recognition of the needs of Chinese and western members of the Yenching faculty is inevitable because of the fact that Chinese members are generally found in China. The Trustees and the University have both always taken the position that it pertains to the University management on the field to find the Chinese staff and to agree with them as to terms and that the Board of Trustees in America should scrupulously refrain from doing more than acting as the agent of the field in such matters.

In your own case, we are quite ready to advance you money for traveling expenses as you may require it, but it should be with the understanding that we in America are not thereby determining whether or not the University is assuming responsibility for this expense. That is a point you will have to adjust with the field on your arrival. I feel very sure that you need have no hesitation in proceeding on this basis. The University is sympathetic and even generous in its dealing with all members of the faculty and you know something of the long and especially eager hope with which the Woman's College has been seeking a Chinese dean. You may, I am confident, rest assured that the University will do what is right in your case. If, however, you do not care to proceed without having this question of traveling expense definitely settled, we can cable the field and ask for a ruling.

As I wrote you a few days ago, I am earnestly hoping that you will wish to sail on the President Jefferson on August 6 as Miss Stahl, Miss Chapin, Miss Buell and Miss Van Kirk are all to be passengers on that steamer and I believe their companionship would add greatly to the enjoyment of your trip.

Trusting that I may hear from you very soon, I am
Most cordially yours,

(Mrs. Lucius O. Lee)

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July 13, 1932

Miss Nettie Soo-Hoo
2116 Channing Way
Berkeley, California

Dear Miss Soo-Hoo:

Your letter of July 10 reaches me just after mine of yesterday was mailed to you. I am exceedingly glad to have this letter and to know that your plans are definitely made and in process of being carried out. It would have been pleasant for you to travel with the party on the "President Jefferson" but I am sure you will enjoy equally the friends who are going with you on the "Empress of Japan." Perhaps you know Miss Kathryn Ingram, a teacher in the North China American School. I understand she is sailing on the "Empress of Japan", so you may see her.

I note with gratification that you are willing to leave the decision about your traveling expenses until you reach China. Mr. B. A. Garside, 150 Fifth Avenue, New York City is Assistant Treasurer for the Woman's College Committee and he will be ready to advance money to you as you may need it. I am writing him today and would suggest that you let him know the amount you need and the address to which you wish it sent.

As I may not be writing you again before you sail, let me now wish you a very pleasant and happy journey and great success as you take up your new work at Yenching. It is for us all a cause of profound thankfulness that you are to undertake that work and we wish you not only happiness in it but an ever enlarging field of usefulness. It is a joy to me to have come to know you somewhat through correspondence and I hope I may hear from you often when you are in Peiping.

Most cordially yours,

(Mrs. Lucius O. Lee)

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July 13, 1932

Miss Nettie Soo-Hoo
2116 Channing Way
Berkeley, California

Dear Miss Soo-Hoo:

Since my letter of this morning started to you two questions have occurred to me on which I would very much like to have a definite answer. The first is whether you secured your Ph.D. from the University of Michigan. What was your major subject? The members of our Yen-ching College Committee will be interested to know you as well as possible and this is one of the points about which I should like to be able to tell them.

The other question is one of less importance but from an expression in your letter of June 28 I infer that your father is a minister. Is this correct, and if so with what church is he connected?

It occurs to me that Mrs. O. R. Williamson, the Chairman of our Yen-ching College Committee is to be visiting her daughter in Vancouver this summer and I think will be there when you sail. I am writing her of your going and am sure she would be very glad to meet you. I think you will hear from her, but I will give you her address. Her address is: c/o Mrs. E. E. Ackland
3521 West 35th Avenue
Vancouver, B. C.

Once more with kind greetings and good wishes,

Sincerely yours,

L:b

(Mrs. Lucius O. Lee)

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2116 Channing way
Berkeley, California

Yenching July 22, 1932.



Mr. B. A. Garside
150 Fifth Avenue
New York City

My dear Mr. Garside,

You may have been informed by Mrs. Eula B. Lee of the matter of my travelling expenses to Peking, China. Mrs. Lee has asked me to write to you and tell you the exact amount needed, and to what address you may send it.

I would like \$350⁰⁰ sent right away to the above address where I shall be until July 27th. I hope that this will not inconvenience you too much.

Sincerely yours,
Nettie Soo-Hoo.

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YENCHING COLLEGE
FOR WOMEN

Yenching

July 25, 1932

Miss Nettie Soo-Hoo,
2116 Channing Way,
Berkeley, Calif.

My dear Miss Soo-Hoo,

Your air-mail letter of July 22nd has arrived this morning, and I am hastening to reply, as there is scarce time to reach you by the date you name.

In accordance with your request, and in harmony with our agreement with Mrs. Lee, I am sending you herewith a check for \$350.00. This is made as an advance on account, and does not prejudice in any way the question of whether Yenching College for Women assumes any responsibility for your travel expenses to China. It is the policy of the Yenching College Committee and of the Yenching Board of Trustees, to leave questions of this kind for determination by the proper authorities on the field.

With the most cordial of good wishes for a pleasant journey to China and a very happy and fruitful time of service at Yenching, I am

Very cordially yours,

BAG/G

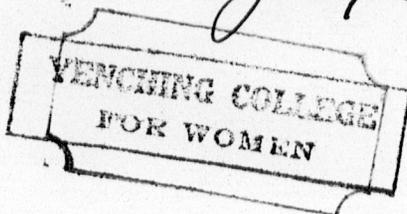
Assistant Treasurer

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2116 Channing Way
Berkeley, Calif.

July 27, 1932



Mr. B. H. Garside
150 Fifth Avenue
New York City

My dear Mr. Garside,

Your letter of

July 25 containing a check for \$350⁰⁰ was received early this morning, and I wish to thank you for the promptness with which you forwarded it. I understand the basis on which it was advanced, but hope that we shall come to an agreeable understanding when the proper authorities on the field have considered the matter. Thank you for your kind wishes.

Sincerely yours,
Nettie Soo-Hoo.

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September 29, 1932.

Miss Nettie Soo Hoo, Dean
Yenching College for Women
Peiping, China

My dear Miss Soo Hoo:

Your very interesting letter of August 24 reached me on September 22 and two days later came your cablegram which we translated and read as follows:

"Lee do you authorize woman infirmary much in need of new building last year surplus \$15,000 Mexican cost will be \$10,000 Mexican (Signed) Soo Hoo."

Immediately on receipt of this message I wrote Mrs. Williamson as the Chairman of our Yenching College Committee and also wrote Mr. Garside of the New York office. Mrs. Williamson has replied very understandingly and sympathetically but wishes that the matter could await action at the coming meeting of the Yenching College Committee which it is now proposing to hold in New York on October 27 or 28. Mr. Garside expresses his understanding that when the McKelvey Infirmary was built a few years ago at a cost of \$25,000 Gold, the expectation was that it would meet the needs of both the men and the women students for an infirmary. He says that this building is nearer the women's dormitories than the men's and that he rather vaguely recalls a plan to separate off one section that might be considered as permanently belonging to the Woman's College. In view of our imperfect understanding of the situation, I have this morning sent you the following cablegram:

"Is not McKelvey infirmary available and sufficient women students. Send explanation of need for meeting Committee October twenty seven (Signed) Lee."

We think you will hardly be able to give the information we have asked for by cable but hope that a letter can reach us by October 27. In the meantime I am asking Miss Grace Boynton for such further information as she can give us on this subject.

I want you to know how much we appreciate your letter in regard to your journey and your first impressions of Yenching.

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Miss N.S.--2.

It is evident that you have very quickly sensed the general spirit and prepared yourself for active participation in the work. We, like you, are very grateful to Miss Cheney for all the help she has given you in getting hold of the ropes. I am sure you are wise in not undertaking teaching work this first year.

Mr. Garside tells me that he has as yet had no word from the field as to any adjustments on account of your travel. I agree with you in feeling sure that there will be no difficulty in making any needed adjustments. I am taking the liberty of sharing your letter with the members of our Committee who will I am sure be as glad as I am to have this word from you. I forwarded your letter to Mrs. Williamson promptly. She was in Vancouver for the summer only, visiting her daughter who lives there. Her permanent address is:

The Wellington
Philadelphia, Pa.

I hope you may write from time to time. Be assured that we think of you with thankfulness and every good wish in the work you are undertaking.

Most cordially yours,

(Mrs. Lucius O. Lee.)

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P.S. Kindly forward the enclosed letter to Mrs. Williamson. U.S.

部女學大京燕
YENCHING COLLEGE FOR WOMEN
YENCHING UNIVERSITY
PEIPING, CHINA.

RECEIVED
FOREIGN DEPARTMENT

SEP 22 1932

Office of The Dean

Aug. _____

August 24, 1932.

My dear Mrs. Lee,

As you see, I have finally arrived at the Women's College. I have been here since ^{Aug.} ~~the~~ 21st, and have been very busy not only getting unpacked but getting acquainted with the charming people and place here. Yenching University is truly an ideal place where one can live and work in full measure.

Before I tell you of my adjustments here, I must let you know something of my trip from Ann Arbor. ~~It~~ turned out to be rather strenuous crossing the Continent, but I was fully compensated by the visit with my people in California, short as the five days with them ^{were} (turned out to be.) While here I received word from Mrs. Williamson of Vancouver to get in touch with her (while I made boat connections in her city,) but difficulties with my baggage unfortunately kept me in Seattle until it was too late to go to Vancouver, whereupon I was forced to board the "Empress of Japan" on her way from Vancouver to Victoria, (which was nearer

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部女學大京燕
YENCHING COLLEGE FOR WOMEN
YENCHING UNIVERSITY
PEIPING, CHINA.

Office of The Dean

to the center of my troubles.) Mrs. Williamson in the meantime sent greetings and a volume of delightful little sketches to help me while away the time as I crossed the ocean. An unforeseen pleasure awaited me in the companionship of the whole Wolferz family and of various other China friends who were sailing on the same boat. The rest of the trip was uneventful though pleasant. While stopping over a few days in Shanghai to visit relatives there, I wired Yenching of the exact hour of my arrival and thereby won for myself a prompt reception both at the railroad station and at the Dean's Residence. Many willing hands helped me to get settled very quickly.

As to the new duties that await my attention, I am happy to have the very able assistance of Miss Monona Cheney to acquaint me with the whole situation. Her familiarity with the details of the work enables her to throw much light on the various problems that come up, and her residence in the same house with me gives us numerous opportunities for talking over different matters.

部女學大京燕
YENCHING COLLEGE FOR WOMEN
YENCHING UNIVERSITY
PEIPING, CHINA.

Office of The Dean

The second day after my arrival, I took over the regular duties of the Dean's Office. With Miss Cheney by my side, the whole panorama of University Chancellor and President, of Business Manager and dormitory matrons, of associates and mutual problems, of office staff and equipment, and finally of students themselves, opened up before me like a brilliant new picture. After the introductory formalities were over and we felt better acquainted, we approached some of the problems together. So far we have busied ourselves particularly with the work of settling returning students and teachers in their dormitories, actual registration not having begun yet. Freshmen week with its activities begins September first, and will occupy us until the 7th, while the rest of the students will return after the latter date.

Because the program of work for the following year is pretty definitely settled, and because I am led to believe the duties connected with my new office will be full, I am not making any plans for class-room work now, much as I would like to do so. Perhaps later when things become more

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部女學大京燕
YENCHING COLLEGE FOR WOMEN
YENCHING UNIVERSITY
PEIPING, CHINA.

Office of The Dean

settled, I shall be able to ^{do some teaching.} (make the adjustment) ^{part-} the matter of salary and travelling expenses we have been too busy to discuss these days, but I believe satisfactory arrangements can soon be made. You probably know that Mr. Jarvis advanced me the sum of \$350⁰⁰ U. S. currency toward my trip. Committee meetings which you thought would begin the middle of August have been delayed partly because of a Y. M. C. A. Conference here for the last week and partly because ^{matters} do not seem to have matured for concerted deliberation. Since my arrival only one meeting has been called, but they tell me that others will follow soon. My early arrival has given me a splendid opportunity to become acquainted with the people and the work before the Fall semester begins. I am already beginning to feel a part of the University.

I wish to take this opportunity to thank you for your continued helpfulness in (keeping me informed of) the developments connected with my coming to Yenching. It is my earnest wish that you will not cease to encourage and guide me in a work which I wish to do well.

Sincerely yours
Nettie Soo-Hoo.

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部女學大京燕
YENCHING COLLEGE FOR WOMEN
YENCHING UNIVERSITY
PEIPING, CHINA.

Air Mail

Office of the College Physician

October 3, 1932.

Mrs. Lucius O. Lee,
14 Beacon St.
Boston, Mass.

RECEIVED
FOREIGN DEPARTMENT

OCT 27 1932

My dear Mrs. Lee:-

Dean ~~Si T'u~~ is writing you all the official action and situation about the women's infirmary. But she thought it would also be a good idea for me to write you from my viewpoint. Perhaps I can do it best by trying to write more or less the development of my thought about it.

When I first came I felt there was something very attractive about the general idea of the infirmary. That is--it was a small Chinese court which gave much more chance for seclusion and quiet, yet there was chance for outdoors and sunshine. I realized that the court must be rather old for the walls were badly stained with the dampness marks of past years, the ceilings had various small holes chewed by mice. We had one special attack and seemed to get rid of any mice as far as we knew. But worst of all there was only one toilet and bath in the whole courtyard and that was off the nurse's room, so the patients could not get to it except by crossing the courtyard. Of course they often should not use the same one anyway; but the contrast between that and the conveniences of the dormitory was very marked. Then the kitchen was across the court, so all food had to be carried outdoors. In fact the first semester all food was brought from the dormitory kitchen. But I asked for a cook, and was advised against it, being told I would have too much trouble about it all. However I felt the need of sick people having the right kind of food and of course a dormitory kitchen with its small group of servants for so many students could not cater to that. So I was ready for any amount of trouble it might necessitate because I felt it was so important. The second semester we were most fortunate in getting the husband of our amah to come as cook. And the two of them are just the right kind of people for that work, and have made everything much easier.

May I also say, that I feel we are most fortunate in the nurse we have, for it is a very difficult position to fill, and she has the unusual qualifications for it. So we are a jolly contented group of workers.

Around midwinter Miss Wood asked me to work out some ideas about a new infirmary. She explained to me the background about it all, which I supposed you knew. But anyway Miss Si T'u is writing you that. The idea of a new infirmary was rather thrilling, but I could not picture what kind of a building or equipment it should be. I knew there were various different requirements from a hospital but I didn't have enough experience to visualize them. However I talked with Dr. and Mrs. Learmonth, Mrs. Dr. Lois Pendleton Todd, Dr. Brown, Dr. Galt, Miss Tsend and a few others. But for various reasons, primarily Miss Wood's

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sickness, the near close of the school year and her furlough, I was advised to drop the subject.

The first of August I came back to find that every room but one in the infirmary leaked, some quite badly. I was told that the roof beams were not very good, too old, and that it wasn't worth mending or repairing it. So I followed the old farmer's method--as there wasn't much need for it in the summer, and as soon as the students needed it I hoped the rains would stop. But I did do considerable talking about it with various individuals, worked out a possible plan with the draftsman in the business office, who drew up the plans in blue print and gave me the estimates, \$10,000. Mex.

Of course Dean Si&T'u was the first person I should approach. She was nearly swamped with getting hold of all her new duties and getting the necessary background and understanding of them. However she gave me a very sympathetic, went over the ground with me. We agreed it should not come up at the first meeting of the women faculty, but I was to get all the information I could. I can only give you a bit of that here, for it takes so long to tell all the details--first to President Stuart, who agreed with the great need, and approved the general plan, made various helpful suggestions of procedure, etc.--then to Mr. Dean, who made several helpful suggestions as to plans, said he had more confidence in the man who made the estimates than in his own estimates--Dr. Galt especially took up the question of site, and that is still being debated. That is we are trying to get small groups to visit the two possible sites, and consider their respective merits, and then the question can be easily settled at the next meeting. The two possible sites are east of the third dormitory or the present site. I feel either place would be very satisfactory. Miss Cookingham feels the real need for it, and approves the use of the surplus here for it, of course with the approval of the home committee. Several people have had a part in helping me work out an entirely different plan of the Chinese courtyard, so as to have a small court off the wards for more privacy, possible sunbaths etc. and another small yard for entrance and separated by shrubbery from a clothes yard. Either plan would provide one three bed ward, one two bed ward, two single isolation rooms, two other single rooms, a suite for resident nurse, or doctor if advisable, and the other necessary rooms to make these convenient. The men's infirmary at present had 14 beds, but is not quite large enuf. As long as that has to care for so many more men as well as men servants etc. we feel that nine beds for us, with the possibility of putting in two to four more beds if necessary is quite adequate for our present needs. This newer plan would probably cost a little more, but I feel would be well worthwhile, and quite reasonable, considering the comparatively small cost of the whole building. We will have to have a little more equipment, but not much as we have six beds, bedside tables, etc. already.

The day before the faculty meeting when we brot up this question and decided to send you the cable, I noticed a large crack or split in one of the main ceiling beams in the main ward. And I couldn't help having a wild hope that you might cable back approval so we could get the new building up this fall, and be ready for next semester. But I appreciate various difficulties about that. This afternoon as I stood talking to a sick girl in bed a few feet from that same beam I heard a crack, and saw the splintered beam showed a longer and wider crack. That alarmed me so that, since it was after six o'clock and I couldn't get workmen, the nurse, cook and I found a stout post, so with that and some bricks we propped up the beam or rather supported it better. I suppose we can put up two or three supporting posts, but

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and make it safe enuf. But that will take up the space of one bed, so it leaves us with five or a crowded six.

How I wish I knew what else I could write about to help you picture and understand the need

October 4 11.30 A.M. I left this last evening to sleep over and think if there was anything else I should add. Meanwhile I have had Mr. Shih and the respir man look over our present rooms. The beam I wrote of is in the north room. They say that can easily be propped up, and be made safe. But the west room shows several rotting roof poles, which maket that room unsafe for use, without a new roof. So it looks as tho we will have to get along without that room, which means occasionally we may have to use the sittingroom for patients. That room is also the only place the nurse has besides her very small bedroom to eat her meals. But she is a very cooperative economical person, and cheerfully said, "If we can have a new building ~~this~~ next year then we can get along with most anything this year."

It is a strange coimcidence to have this happen just as I am writing you. But it helps to make vivid the need.

So we do very much hope that we can surely have a new building by next fall, which means the contract should be let the last of this Chinese New Year they say.

Please pardon this mixed up letter as I have had so many interruptions, that breakk the train of thot and expressing it.

Very cordially,

Clara A. Nutting

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October 4th, 1932.

Mrs. L. O. Lee,
14, Beacon St.,
Boston, Mass., U.S.A.

My dear Mrs. Lee,

On receipt of your cable regarding the question of a Women's Infirmary I hasten to explain to you the situation in which the Women's College finds itself. According to all reports I understand the case to be this:

Infirmary Several years ago when Dr. Luce was in America raising funds for Yenching he succeeded in obtaining a sum from Mr. McKelvey sufficient for a University Infirmary. When the building of the Infirmary was planned it was designed to meet the needs of the general University, that is, for both men and women students. It was thought at the time that the two floors of the building could be given, the first to the men, and the second to the women, students who were ill. But before the construction work was completed the growing conviction that this was not only no ideal arrangement but a dangerous one, led the Women's College to waive its claim to half the facilities of the McKelvey Infirmary as heretofore expected. Not only were the fourteen beds inadequate at times for the six hundred men students on the Campus, but the uncertain understanding of the modern young Chinese about questions of propriety, and the fear of difficult management, led the Women's College to prefer inferior quarters to the dangers of a constant menace to the peace and harmony of the University. It was thereupon decided to remodel an old house acquired with the grounds, and make it into temporary quarters for the women students, hoping that sometime soon it would be possible to build our own little unit.

Now the temporary quarters for the Women's Infirmary are in a very sad condition. Being old, the structure was not in the first place designed for the use to which it is now put. The rooms with their papered walls are musty with the summer rains that seeped in during the wet season. The timber of generations is soft with age, and threatens to crumble any moment. Patients are harried in the night by the sound of rodents scurrying round between the layers of the walls and the ceiling. Heating with small individual stoves in the winter is a continual problem, and general modern conveniences do not exist. It is believed that a general overhauling of the buildings will involve very drastic reconstruction at considerable expense, and since it was meant to be temporary, and the hope of new quarters was supposed to be not too far distant, we now feel that we might consider the possibility of putting up a new Infirmary in its place. At the last meeting of the Women's College Faculty it was voted that we put the matter up to the Committee. We hope that you will give the matter your careful attention, and inform us of your decision. Awaiting anxiously your reply,

Sincerely yours

(Nettie Ssu-tu)

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Boston, Mass.
October 18, 1932

Dear friends of Yenching:

Because we know you rejoice with us that Yenching College at length has her long sought Chinese Dean, and because we believe you will welcome personal acquaintance with Miss Nettie Soo-Hoo, we are sharing with you this informal letter from her. Born in China but educated in the California public schools and the University of California, she returned to China for a term of service in Nankai University in Tientsin and then came to the University of Michigan for graduate study. She thus brings to her work in Yenching a fine combination of "Anglo-Saxon straight forwardness and Chinese courtesy", and we believe Yenching College is fortunate in its Dean.

Sincerely yours,

YENCHING COLLEGE COMMITTEE

RECEIVED
GENERAL DEPARTMENT

"YENCHING COLLEGE FOR WOMEN
YENCHING UNIVERSITY
PEIPING, CHINA

MAY 9 1933

August 24, 1932.

"My dear Mrs. Lee:

"As you see, I have finally arrived at the Women's College. I have been here since August 21st, and have been very busy not only getting unpacked but getting acquainted with the charming people and place here. Yenching University is truly an ideal place where one can live and work in full measure.

"Before I tell you of my adjustments here, I must let you know something of my trip from Ann Arbor. It turned out to be rather strenuous crossing the Continent, but I was fully compensated by the visit with my people in California, short as the five days with them were. While there I received word from Mrs. Williamson to get in touch with her in Vancouver, but difficulties with my baggage unfortunately kept me in Seattle until it was too late to go to Vancouver, whereupon I was forced to board the "Empress of Japan" on her way from Vancouver to Victoria. Mrs. Williamson in the meantime sent greetings and a volume of delightful little sketches to help me while away the time as I crossed the ocean. An unforeseen pleasure awaited me in the companionship of the whole Wolferz family and of various other China friends who were sailing on the same boat. The rest of the trip was uneventful though pleasant. While stopping over a few days in Shanghai to visit relatives, I wired Yenching of the exact hour of my arrival and thereby won for myself a prompt reception both at the railroad station and at the Dean's Residence. Many willing hands helped me to get settled very quickly.

"As to the new duties that await my attention, I am happy to have the very able assistance of Miss Monona Cheney to acquaint me with the whole situation. Her familiarity with the details of the work enables her to throw much light on the various problems that come up, and her residence in the same house with me gives us numerous opportunities for talking over different matters.

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"The second day after my arrival, I took over the regular duties of the Dean's Office. With Miss Cheney by my side, the whole panorama of University Chancellor and President, of Business Manager and dormitory matrons, of associates and mutual problems, of office staff and equipment, and finally of students themselves, opened up before me like a brilliant new picture. After the introductory formalities were over and we felt better acquainted, we approached some of the problems together. So far we have busied ourselves particularly with the work of settling returning students and teachers in their dormitories, actual registration not having begun yet. Freshmen week with its activities begins September first, and will occupy us until the 7th, while the rest of the students will return after the latter date.

"Because the program of work for the following year is pretty definitely settled, and because I am led to believe the duties connected with my new office will be full, I am not making any plans for class-room work now, much as I would like to do so. Perhaps later when things become more settled, I shall be able to do some teaching.

"My early arrival has given me a splendid opportunity to become acquainted with the people and the work before the Fall semester begins. I am already beginning to feel a part of the University.

"I wish to take this opportunity to thank you for your continued helpfulness in the developments connected with my coming to Yenching. It is my earnest wish that you will not cease to encourage and guide me in a work which I wish to do well.

Sincerely yours,

(Signed) NETTIE SCO-HOO"

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Nettie Ssu-tu

October 1932

YENCHING COLLEGE
FOR WOMEN

YENCHING COLLEGE FOR WOMEN
YENCHING UNIVERSITY



PEIPING, CHINA

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NEWS LETTER

THE NEW DEAN.

It is the habit of New York skyscrapers to ignore their thirteenth floors. The fourteenth floor rests miraculously but squarely on the twelfth. When last year, twelve years after the graduation of our first College Class, Mrs. Frame resigned her office as Dean, leaving a place which no one could fill, some of us wished we could skip a year as neatly as the skyscraper skips a floor. But despite all misgivings the thirteenth year ran an unhurried and unruffled course and was signally distinguished by the appointment, a few days after the graduation of our largest Senior Class, of our first Chinese Dean.

Nettie Ssu-tu comes to Yenching with experience of both China and America. She was born in Canton. As all the world knows the Cantonese are a strong and adventuring people; the Ssu-tu family (or Soohoo as it is pronounced in the Cantonese dialect) was no exception. Nettie Sss-tu was less than a year old when she left China for the United States. The outbreak of a plague in Canton determined her mother to take the children at once to join their father who had left a few months before to become the minister of the Presbyterian Chinese Church in San Francisco. There for thirty years Soohoo Nam Art was a well-known figure, in his church, in the office of a Chinese newspaper for which he wrote, and up and down the whole Pacific coast. From Seattle to Los Angeles he used to travel, visiting missions and night-schools for his countrymen. It was natural for his children to wish to serve their native land and one by one, as nurse, teacher, engineer, they have come back to China.

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With a Master's Degree from the University of California Nettie Ssu-tu returned in 1919 to the city she had left as a child. For three years she taught English to the alert and progressive group of girls who were the first women students at Canton Christian College (now Lingnan University). In 1922 she came north as one of two women to join the faculty of Nankai University in Tientsin. Here in addition to her teaching, she acted as guide and adviser to the girls who formed too small a part of the student body to have an official dean. Three years ago, having earned a sabbatical leave, she went back to America and as a Barbour Scholar entered on graduate work at the University of Michigan.

What better training and experience could we have asked for our Dean? For a month now she has been on the Campus, learning our ways, picking up all the threads of administration, and quietly taking command. We wish we could introduce her in person to all the friends of Yenching College in America. But unable to do that, we send you this word of her coming, knowing that you will share our satisfaction and joy in welcoming Miss Ssu-tu to the office of Dean and to the wise and able traditions set for that office by Miss Miner and Mrs. Frame.

M.B.S.

Peiping, October, 1932.

ADDRESS IN AMERICA:

Yenching College Committee,
14, Beacon St.,
Boston, Mass.

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UNIVERSITIES
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October 31, 1932.

Dean Nettie Ssu-Tu
Yenching College for Women
Peiping, China

My dear Miss Ssu-Tu:

The meeting of the Yenching College Committee was held last Friday October 28 and a meeting of the University Trustees in the afternoon of the same day. I herewith enclose two copies of the minutes.

Your request for permission to use \$10,000 L.C. from the surplus funds on the field for the erection of an infirmary for the women students was as you will see one of the matters considered. Very fortunately your letter of October 6 and Dr. Nutting's letter of the same date reached me the very morning of the committee meeting. The additional information which these letters gave was of great value in helping the Committee to visualize the situation. It was the unanimous opinion of the Committee that you should have the infirmary. There was some question as to whether \$10,000 L.C. would be a sufficient amount to put up a building adequate for the needs of the Woman's College and of a type harmonizing with the other buildings. We all felt that nothing in the line of a ^{temporary} makeshift should be done but that any construction undertaken now should be so planned as to be permanently satisfactory. Our understanding is that the building you have in mind is of Chinese type with a court and perhaps two or three small buildings or wings. The suggestion was made that a building of this kind can often be satisfactorily erected in units and that it might be beneficial rather than otherwise for only the first unit to be erected immediately and for you to have the benefit of experience with the first unit before the plant is completed. In any case, it seemed to us that the Committee should see and pass upon the plans as made before actual construction is begun. Having these various points in mind and also realizing that you would need to purchase materials at Chinese New Year time, if not earlier, I cabled you last Saturday as follows:

REQUEST BUILDING COMMITTEE FORWARD I MEDIATLY PLANS WOMENS
INFIRMARY ESTIMATED COST SUGGEST BUILDING FIRST UNIT IF
FUNDS INSUFFICIENT ADEQUATE PERMANENT BUILDING.

We think you will understand this message and that long before this letter reaches you you will have mailed us the plans as approved by the

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Dean N. S-T.--2.

field Building Committee. The vote as passed by the Yenching College Committee did not definitely specify that the cost of the infirmary should not exceed \$10,000 L.C. We shall of course be glad to have the expenditures kept as low as is consistent with a satisfactory type of building. We do, however, feel as I have already indicated, that great care should be taken in the planning and construction of the infirmary so that it may be both in harmony with the other buildings on our campus and sufficient for the needs of the Woman's College. If \$10,000 L.C. is not sufficient to provide such a building our suggestion is that a first unit be erected this year, additional units to be put up later as money is available. If you should find that it is cheaper and better to do the whole building at one time, the estimates we request you to submit will indicate what additional sum if any is necessary. We shall hope to receive the plans in ample time for us to consider them and get our approval or suggestions back to you in time for the necessary materials to be purchased at the Chinese New Year time.

Another matter you will notice in the minutes is the discussion in regard to the swimming pool in the Boyd Gymnasium. That question had been raised by Dr. Stuart in a personal letter to Mrs. Boyd and she brought it to the Committee. As you will see by vote Y - 509, the judgment of the Committee was that the decision as to the practicability of the same swimming pool being used by men and women should be left to the women members of the faculty. It is perhaps significant that the two deans of women's colleges in this country who are members of our Yenching College Committee, viz. Dean Roys of Wells College and Dean Franklin of Boston University, seriously questioned the advisability of any such arrangement. We do however, feel that the decision should rest with those who are primarily responsible for the women students in Yenching and if you all feel that a satisfactory arrangement can be made, we will accept your judgment. It should be understood that the question of finishing off the swimming pool in the Boyd Gymnasium is not primarily a question of money as we have in hand a sum of more than \$2,000 Gold which is designated as Boyd Gymnasium equipment. Our understanding is that this money is being held only until such time as it seems desirable for the swimming pool to be completed. We also understand that there is no provision for a pool in the Warner Gymnasium but that the men students are very eager to have one. That is natural and we assuredly do not want to discourage them in any attempt to help in realizing their wish. If it is not possible, however, that any money they can raise should be used for providing a separate pool in connection with the Warner Gymnasium? Even though no pool has been planned for in that building as it now stands, could not an addition be made and roofed over which would meet the needs of the men students? We shall be much interested to learn the decision you all reach on this matter.

Please note the request we are presenting you in Action 510. The immediate need for a fifth dormitory was presented to us quite urgently a year ago but we have recently had nothing on the subject. We feel that if the need is still urgent and the money can be found it is desirable for the building to be undertaken while exchange is at the present favorable rate. We have some surplus in plant funds but not sufficient to build a dormitory if the cost is as much as the cost of the dormitories we now have. The request for revised estimates together with a statement as to the urgency of the need is based upon our thought that with exchange as it is at present a dormitory might possibly be

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Dean N.S-T.--3.

built and equipped for less than the \$40,000 or \$45,000 Gold which we have hitherto reckoned as the cost of a dormitory.

We shall be glad to hear from you in regard to this matter also at your earliest convenience.

With every kind greetings in which the members of the Committee all join, and with every good wish for the year just ahead, I am,

Cordially yours,

(Mrs. Lucius O. Lee.)

EBL:dsk

P.S. Several of the members of our Committee expressed a wish that we might have a photograph of you. We all feel sorry that it was not possible for any of us to meet you in person before you sailed for China and we think that a photograph would serve to further our acquaintance. We are greatly pleased that you seem to be so quickly and so efficiently getting your work at teaching in hand.

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Air Mail

部 女 學 大 京 燕
YENCHING COLLEGE FOR WOMEN
YENCHING UNIVERSITY
PEIPING, CHINA.

Office of The Dean

November 2nd, 1932.

RECEIVED
FOREIGN DEPARTMENT

Mrs. Lee,
14, Beacon St.,
Boston, Mass., U.S.A.

NOV 25 1932

My dear Mrs. Lee,

Your cable of October 29th requesting that the Property & Finance Committee forward immediately plans for the Women's Infirmary together with an estimate of the costs has been considered as carefully as time will permit. Since Miss Cheney is leaving to-day in answer to an urgent call from home (her mother needs her in her illness), we hasten to prepare a general statement of the situation as far as the present condition of our plan will allow. We hope to present more adequate plans in a short while, but in the meantime believe that even a general description may help to acquaint you with our needs. A number of people are working now to complete the details, and wish to proceed carefully before giving a final report. You may wonder why we are acting so hastily in this matter, but our anxiety to facilitate an early decision is motivated by the hope that we may be able to get your consent to draw a contract before the end of the Chinese year. There is a great financial advantage in concluding a contract before the end of the Chinese year, because once that is done, the contractor can purchase building materials at lower rates than at any other time. You probably know that our year ends on

Your cable expresses a desire for an adequate building. We are also interested in constructing a health unit that will meet our needs, but from the experience of the Men's Infirmary, we feel that we need not so much a miniature hospital as a true infirmary. The very heavy extra expense involved in the equipping of an adequate hospital is the chief deterrent in a natural desire to build a complete unit here on the Campus. Our proximity to Peking, with its excellent hospital facilities, makes it unnecessary to provide such a unit here. Severe cases of illness are generally turned over to the Peking Union Medical College or to some other dependable hospital, and only normal cases of illness are treated on the Campus. Dr. Learmonth and Dr. Nutting believe that it is best to avoid a repetition of the mistakes made in building the McKelvey Infirmary, that is to say, to make the Women's Infirmary a true infirmary and not a hospital, and to provide ample space for recuperative purposes and for the ailments that are likely to come in the course of the academic year. My short period of observation of the present Infirmary and its uses shows a constant need for the care of girls who are suffering from intestinal trouble, malaria, tonsillitis, severe colds, accidents leading to temporary disability as from falls from bicycles,

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or sprained ankle. One girl spent a week at the Infirmary after she returned from an appendicitis operation, another stayed there while a slight case of typhoid was developing, and several others remained for observation while we were trying to determine the seriousness of their tubercular condition. Occasionally, where a student complains of sleeplessness and poor appetite Dr. Nutting puts her under special care and advises treatment according to her findings.

Such needs as these, you can well see, are best met in an Infirmary which offers the privacy of a Chinese courtyard with adjoining and easily accessible rooms together with modern conveniences and adequate facilities. The McKelvey Infirmary, not being a Chinese building, seems to lack a number of features that we wish to see put into the Women's Infirmary.

The following are some of the features which we would like to have introduced:

1. A Chinese style building - one story, spread out, offering mostly a southern exposure - the whole to be surrounded by a wall and to provide space for an open court - complete privacy to be insured, sections of the court to be set aside for sunbaths when desired.
2. Space for eight or ten beds to accommodate the quota of 300 girls.
3. Two single isolation rooms.
4. One single room for convalescing patients
5. Space for nurses' quarters - bedroom and living room. Possibly for doctor's quarters also.
6. Space for two servants.
7. Space for kitchen and laundry.

The previous estimate setting ~~at~~ ^{the} costs at Mex. \$10,000 is very low. After working over the various features, we believe that we shall need to extend it by several thousand dollars, but know at the same time that we are not contemplating an elaborate hospital unit which would require the expenditure of a much larger sum of money. We believe that we can best use the type of building described in this letter, and excepting for minor alterations, hope to have one like it some day. We understand the desirability of an adequate health unit, and would proceed to describe our needs to you if we considered an extensive hospital unit necessary. But because of reasons stated above, we shall be adequately provided for in the proposed building. We are also aware of the possibility of a growing need, and expect to allow for expansion.

I hope that this very general and hasty description will give you an idea of the conditions here. Very soon I shall forward you more adequate plans than we have at this moment. Thank you for

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the very prompt attention given to this matter.

I remain,

Sincerely yours,

Nettie Ssu-tu

(Nettie Ssu-tu).

P.S.

I am hoping to send very soon a much-delayed report of my two months here.

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December 3, 1932.

Dean Nettie Ssu-Tu
Yenching College for Women
Peiping, China

Dear Miss Ssu-Tu:

I have not hastened to reply to your letter of November 2 which reached me a week ago today as I knew that the letter sent you soon after the meeting of the Yenching College Committee would have made clearer than a cable could the attitude of the Yenching College Committee toward the proposed new infirmary. What you say of the needs and the type of building which you think will best meet those needs commends itself to me. You are of course right in feeling that the Woman's College does not need a hospital but a real infirmary. Because Mrs. Roys, one of the members of our Committee has had close contacts with plans for earlier buildings in Yenching and because she has visited the College somewhat recently, I sent her a copy of what you say about the plans for the infirmary and asked her to make comments if she cared to. If I have anything from her that I think might be of use I will pass it on at once.

I notice your remark that the estimated cost of Mex. 10,000 is probably too low. As you will already have understood it was because we felt very doubtful whether an adequate infirmary could be built for 10,000 Mex. that we suggested construction in units instead of the whole building being put up at one time. We will doubtless within a few days receive from you the plans as outlined by the Building Committee and they will no doubt include a fairly definite estimate of the cost of the building contemplated. If our Committee should feel unwilling to authorize so large an expenditure in the immediate future we will cable you setting the financial limit. However, I am hoping that the total cost will not go so much beyond the 10,000 Mex. as to make it impossible for the whole building to be put up at one time. In any case, you understand clearly that you have the approval of the Committee for the building and that we expect you to take advantage of the special rates at China New Year time and to purchase materials then as may seem best.

Miss Speer will I am sure have shared with you my recent correspondence with her relative to the desire of Miss Roberta S. White ~~to rejoin the Yenc~~

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Dean N.S-t..2.

to rejoin the Yenching staff for the second semester of the present academic year. We shall hope soon to have word from you or Miss Speer as to whether or not the College needs her. We think you may feel the need of additional help, especially because of Miss Cheney's enforced withdrawal. We trust you to cable if it is necessary to reach decision in less time than it takes for letters to come and go.

May I ask you to say a very sincere thank you to Dr. Nutting for her letter of October 2? I have already spoken of its timely arrival the very day of the meeting of the Yen-ching College Committee. I shall hope to write to Dr. Nutting herself in due time but I want her to know how much her letter helped us.

Very cordially yours,

(Mrs. Lucius O. Lee.)

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December 6, 1932.

President J. Leighton Stuart
Dean Nettie Ssu-Tu
Yenching College
Peiping, China

Dear friends:

As I know you will both be interested in the matter about which I write I am addressing you together, but sending each of you a separate copy of the letter. We of the Yenching College Committee have in mind the fact that the term for which Miss Luch Burttt went to China will expire at the end of the present academic year. Our understanding is that Miss Burttt is doing very valuable and very acceptable work in the College. This impression is strengthened by a letter I received a short time ago from Miss Monona Cheney who wrote from the steamer just before landing in America. You probably both understand Miss Cheney's feeling in regard to the contribution Miss Burttt is making but what she says puts the case so admirably that I am enclosing a copy for each of you. You may ere this have talked with Miss Burttt about her plans. I am writing her today asking whether she is willing to think of a longer term of service in Yenching and whether if so she will still wish to go to England this summer. As to her support in case she is willing to become a permanent member of the staff and in case the College wishes her to stay I think we should follow up the possibilities of securing the cooperation of Friends either in England or America. I do not, however, feel that her appointment should be conditioned on our securing her support in whole or in part from such sources. Perhaps that question need not be discussed in detail just now but I want you to know that I believe her support could be provided and I agree with Miss Cheney in feeling that Miss Burttt has much to contribute to the College life and especially to the women students.

As I am writing I will add here that as we have received a very satisfactory report in regard to Miss Roberta White's health I am today sending you a cablegram as follows:

*Is White needed - Health Report Excellent
Lee.*

*With all good wishes for your work in its every
phase,
Sincerely yours, (Mrs. Lucius) Lee.*

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部 女 學 大 京 燕
YENCHING COLLEGE FOR WOMEN
YENCHING UNIVERSITY
PEIPING, CHINA.

Office of the Dean

December 16, 1932.

Mrs. Lucius O. Lee,
20 Beacon Street,
Boston, Mass., U.S.A.

RECEIVED
FOREIGN DEPARTMENT

JAN 16 1933

My dear Mrs. Lee,

Ans. Feb. 18

Ever since my first letter to you from this side of the Pacific, I have been making mental notes of new experiences which I wish to record for you. I felt that you would like to know not only how I am bearing up in this new work, but also how the Women's College is progressing during the new academic year. It was not, however, until after I had formed the resolution to write to you regularly that I learned of the traditional letter which found its way to your office at stated intervals. Naturally I was much pleased, and resolved to write you the next letter immediately. It did not occur to me that forming a resolution in this busy place is not the same as accomplishing it. My plan was to write you at least once a month, but the calendar now tells me that I have already skipped several months since my first letter to you. Sudden messages like cables and hasty business letters do not tell as much as regular monthly letters so that I can well consider this my second communication to you since my arrival at the Yenching Women's College.

In my previous letter, I spoke of my arrival and the experiences of the first few days. I was kept exceedingly busy during those early days, because I was set immediately to the task of getting acquainted with the many interesting people on the campus and learning to know the inner workings of the University. That first week was a welcome period of apprenticeship, for when the final deluge came in the form of Freshman Week and Registration with all their accompanying activities, I was adjusted to the situation enough to know somewhat how to proceed. Miss Cheney still led me by the hand, and patiently showed me how to deal with various matters as they arose. She and Miss Speer, along with Miss Cookingham, Miss Stahl and several others gradually acquainted me with the work sufficiently to let me proceed with my duties while they were left to go on with theirs.

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Those were the days of hurried conferences and brief telephone conversations about whether we should let married students live in the dormitories, or whether a student whose home was in Manchuria should be allowed to postpone the payment of fees hopelessly delayed by war conditions. Then there were endless questions of room assignment in the dormitories which nobody seemed able at the moment to decide. It was unfortunate that though they were both ill, the dormitory representatives were forced into service. Wang Wan Ming though unwell was not as much beyond our reach as Cheng Chang Keng, who had been advised by Dr. Nutting to keep strictly out of extra-curricular activities. Subsequently, it proved that Cheng Chang Keng had to stop college because her tubercular complaint was getting serious, and poor Wang Wan Ming, when the excitement of assigning rooms to more than 200 girls was well over, had to undergo an operation for appendicitis. You can imagine the tension under which we worked when we felt all along the pressure of daily questions that assailed us. It was with a sigh of relief that we saw the machinery of the institution set in full motion and our students and teachers follow by themselves the program of work and study made for them.

Those first few days, however, were crowded with interests beside the immediate ones of daily routine. Old faculty members had gradually come back from their vacations at Peitaiho and other resorts, and new people were getting established in new quarters. The Pre-Sessional Conference not only gave us a chance to renew old friendships and form new ones, but opened for us pertinent questions which we discussed very profitably.

To those of us who joined the Yenching family for the first time, the personnel of our co-workers was as absorbing a question as the deep and weighty problems of student welfare and financial policy. All around us, whether we sat patiently in the lecture room listening to lengthy discussions on the future progress of the University, chatted pleasantly with new-made friends under the trees of the old garden while we drank tea at recess periods, or relished the food prepared by busy cooks asked by the President to feed us every noon, were people with whom we were to work as colleagues. Here was a tall imposing elderly lady who taught mathematics and was called Miss Konantz. There was a preoccupied looking young man of the chemistry department named Mr. Adolph. Over in a corner was a tall, energetic old gentleman they described as the medical officer and called by the interesting name of Learmonth, and right through the door-way came a smiling vision which turned out to be Caroline Chen, a former student of mine at Nankai University in Tientsin. She had not only been abroad and studied at a number of institutions in America since she studied Freshman English with me, but had come back to Yenching to take over

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heavy responsibilities. It was a rapid jump from college freshman to department head, but not only had Caroline made the grade, she had also stepped into the breach suddenly created by Mrs. Frame's unfortunate affair with the students, and had shared bravely the difficult task of filling it with wise, patient, and sympathetic administration. I was proud to call her a former student, and now gladly put myself in her hands as I prepared to relieve her of some of the work she had done so well. Caroline and I spent many happy hours talking about the chief events of the intervening years, and tried to bridge in a few short hours the happenings of full, interesting years. We were happy to be on the same faculty and readily agreed that we would do all we could for Yenching.

But I must not tire you with a long account of those early days. I must proceed to tell you of the people I learned to know, especially the members of our Women's College group. Very early in our contacts during the Pre-Sessional Conference, I sensed the natural and general pride in Our Women's College. Although I was told by various people that the Women's College was an integral part of the University, and was undistinguishable from the rest of the institution, I soon learned that it was no less than the best of Yenching: that we were most successful with our finances, that our student and dormitory ~~control~~^{control} was an example to the rest of Yenching., and the Women's College gave that incentive to the institution for higher ideals which the General University seemed with difficulty to keep within sight. Any question on my part elicited answers of very uncertain value, for they went, especially during those days, scarcely beyond the exclamation, "Oh, the relations of the Women's College to the University are hopelessly entangled!" But how much, or in what way, I could not learn in a few minutes. It was then, I suppose, that Miss Speer decided to take me aside someday and educate me, for I discovered not long after that she began unloading much information upon me, desirable to be sure, but at the time rather overwhelming. Incidentally I may say that my education is still in the progressive stage, and that I shall not be in complete possession of facts and fancies, policies and practices for a while, although I am gradually beginning to see the why and the wherefore of many problems that were not easily understood before.

One of the best reasons for the excellence of the Women's College, they say, lies in the fidelity with which the members of our Faculty maintain the purposes and ideals of the original founders. Much depends on the personnel we have here, and on the clearness with which they see their task. Although the place of the Women's College in the general university is still hard to define, we are glad to know that we share the responsibilities as well as the privileges of being a joint institution. We are united in the matters of instruction and general administrative although we cannot just yet disentangle ourselves from the

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intricate ramifications of our mutual relationship. But we do not waste much time puzzling over this phase of our work here, because all around us are numerous problems of such pressing and vital human interest that we cannot spare much time or energy for a final solution.

You will no doubt want to know how each of us is getting along. But because we number ^{twenty-three} ~~23~~ now, and a complete story of our work here is necessarily long, I shall tell you only of those who have come back again after home leave, or have come for the first time to serve on our faculty.

The first of the two who returned this summer is Ruth Stahl. She comes back to Yenching exceedingly happy to return, and eager to resume work once again. Much to our satisfaction, her health is good, and her share in the general life of the University quite normal. We try to keep her out of committees as much as possible but in spite of our good intentions, we cannot help drawing on her for help at times. She, in conjunction with Miss Burt and Miss Wood keep up the Religious Activities of the Women's College, and when Miss Cheney left for home, was drafted into service in the Women's College Executive Committee. Otherwise she is leading a quiet and happy life. A two-year absence, however, has made her feel a bit removed from the actual conditions in the University, though her adjustments are so easy and her experience in various capacities so real that she is to me, at least, a constant source of help and inspiration. I am exceedingly fortunate to have her live in the same house with me, for it helps tremendously to feel the proximity to strength that comes best from experience.

The only other one who comes back again after a visit at home is Miss Cochran. She has been here, as you well know, for a number of years, and after a furlough, returns for a special term appointment for work in the English Department. Miss Cochran's usefulness on the campus takes the form of so many activities that I shall not take time to describe it. A teacher of English is naturally drawn into many extra-curricular activities, especially if she is capable and willing, and we are all happy to have her.

To be exact, when we speak of members of our group who came back this year, we must include Miss Cheney, who as you know came early in the summer. Very unfortunately, Miss Cheney had no sooner shaken off the temporary duties of the Women's College Administration and gotten well settled in her teaching of history than she received word about the acute stage of her mother's illness. It was with much reluctance that we sent her home again, though the cable from Mrs. Avann was very clear in its urgency and very definite in its intention. A little more than a week after receiving

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it, Miss Cheney was packed and started on her homeward journey, leaving us to feel a great void where she had so completely filled our needs before. Miss Tseng bemoaned the absence of her suite-mate in the 4th Dormitory where they were so comfortably settled together and so well prepared to do personal work with the students, the History Department was hard put to it to find another chairman, the Christian Fellowship was completely dazed for a while to know what to do without her, and I was unexpectedly sobered by the thought of greater dependence on my self. But much as we disliked to see her go, we could not stand in the way of her duty toward her family. Our only hope was that she would come back to us soon and know at the same time that we wished her well.

Now that you have heard about the Women's College faculty members who have come back again after home leave, you will want to know something of the new members who have joined us this Fall.

It is not because I wish to present a stronger case for myself that I begin with an account of my appearance on the scene. It is rather because I come early in the list of new arrivals at Yenching. It was still very early when I found myself established in my rooms at the beautiful Dean's Residence in the heart of the campus, and because the previous account of my first days here makes a repetition of the story unnecessary, I shall not dwell on the fascination of those days. I must say, however, that I am enjoying the work very much, and find it crowded with interest and fraught with a challenge that is sometimes overwhelming. The spirit of friendly cooperation and sympathetic understanding among my colleagues lightens the load that would otherwise be very heavy, and can even put a zest into the solution of problems that are at best provoking. So far my relations with the students have been very pleasant. In spite of the limitations of time and energy, we manage to see enough of each other to come to some sort of mutual understanding. Conditions in the daily life and habits of the girls that need to be changed will no doubt gradually undergo a transformation, but at present my greatest interest lies in the cultivation of a mutual regard for the welfare of both the girls and myself. In time I hope to build up, not without difficulty, I know, but slowly and understandingly an outlook which will point toward constructive womanhood and a fine, unswerving fidelity to the very rightness of things. There is excellent material with which to work, and given time and patience, we may get results that will make the efforts of all our years entirely worth while. This is the challenge which over-awes me at times and at other times plunges me into unceasing activity for all our sakes. All around me are evidences of the

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splendid foundation built by Miss Miner and Mrs. Frame, and together with the traditions that have clustered around them, I find a body of principles, ideals and beliefs that sustain the Women's College very well. Though fourteen years is a short time in which the history of such a flourishing institution might be traced, when we consider the care and the thought put into the building up of our Women's College, we can see why it is capable of looking toward a bright future. Chinese womanhood, has much to work for, and needs the vision and support which only a few at present are ready to give.

The first day I stepped into my office, just after Mr. Shih had brought the four dormitory matrons to meet me formally, I found two of my most useful friends. They were Miss Dora Bent, shared ~~part~~^{part-time} time with the office of the College of Public Affairs as English secretary, and Bessie Wang, a last year's graduate and now our full time Chinese secretary. Miss Bent, as you no doubt are aware, was previously with the College of Public Affairs, and had only this Fall come into our office. Though torn between the duties of two offices at rush periods, she is able to give us much of her time in the necessary publicity work and correspondence. Unfortunately, Miss Bent is due to leave in June 1933 and as yet we do not know who will take her place. Miss Wang, being a recent graduate of our own Women's College, is peculiarly fitted to service at my office, and in matters directly concerned with the girls she has continually proved herself invaluable. Though we shall need her next year, she may leave us to study abroad, if her application for a Barbour Scholarship at Michigan materializes. In that case we shall need to look for another person to take her place.

Of those new members of the faculty who found their way to us early in the Fall, Miss Editha Stone of the Physical Education Department was one of the first. As a matter of fact she had come over from Japan a week before I arrived, very much interested in possibilities for work in China and bringing with her the rich experience of years of teaching in Japan and in Turkey. Unassumingly, yet ably, she took over the work left by Miss MacGowen, giving the girls their required physical education courses, organizing games between classes and dormitories, doing corrective work for those who needed it, and supervising the activities that she could not herself manage. It was not long before we decided to call in the assistance of Mrs. Henry Chou, wife of the Dean of the College of Arts and Letters, an experienced lady who could take over the tennis classes and later teach the girls skating. The interest created by all these sports is truly inspiring, because it is not at all difficult to find girls who can skate and can play tennis, basket-ball, and volley-ball, or referee in any of these games. When we realize that their mothers could do none of these things, and even now look on in wonder while their daughters delight in the exhilaration of sports, we can well visualize future generations of fine, healthy men and women who will have the

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advantage of clear minds housed in splendid bodies. The new gymnasium, the beautiful gift of the Boyds will in time to come have its credit the inculcation of the finest ideals of physical well-being, and with the proper encouragement will, we hope, help to transform the general outlook of our people.

Two new members of our faculty, Kung Lan-Chen and Wu Sung-Chen, form a good part of the Home Economics group, Caroline Chen being the third and chief. Miss Kung, as you doubtless know, is a specialist and intensely interested in food problems. Being a student of nutrition and highly specialized, she at first found it difficult to turn her attention to prosaic though necessary courses in cookery and Home Management. It was not long, however, before she learned to enjoy with her students the various projects worked out together in the laboratory. Now her corner of the Chemistry Building has become the center of longing, hungry glances toward late afternoon when the ~~order~~^{odors} of lemon cream^{pie} assail the noses of diligent laboratory workers who had spent many hours on dull test tubes and crucibles. The possibilities of dietetic work are almost limitless, and if Miss Kung is given the proper chance to develop these possibilities, I feel that she can add another contribution to modern education in China. With the solution of fundamental questions of food and physical well-being accomplished, we can more easily and profitably turn to the more attractive problems of the natural and social sciences.

Along with this new interest in foods is sustained an earlier interest in child problems. The nursery school in the care of Wu Sung-chen flourishes with an interest and progress that is astonishing. One of our own graduates, Miss Wu comes back to us ready to give with interest the training she had received at Yenching before her illness. The two years that elapsed since her graduation had put her in fine form for active service, and now she keeps busy with the nursery school and the home management end of the work. Quiet, yet capable, gracious yet firm, she goes about her duties understanding the needs that she faces and knowing how to fill them. She has won the respect of her students not only for knowledge of her field but also for her able Chinese scholarship and solid philosophy of life.

It was on the day of our first Women's College Faculty Meeting that Miss Kao Chun Shan arrived in Yenching. Though delayed when she finally arrived, I found her to be as alert as ever, the same Miss Kao who had in Ann Arbor several years ago tried to convince me that reading newspapers and magazines was more important than covering assignments for class work. She ~~was then~~^{had been} a Barbour Fellow, while I was a Barbour Scholar, and our common interest in the larger questions of world and society aroused a mutual regard that grew as time went on. We still have endless discussions about one question or another, her wide interests and keen penetrating understanding of current problems keeping me well informed about all sorts of questions.

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parliament questions. Miss Kao comes to us not only with an active interest in the problems of modern life, but also with an exceedingly well balanced outlook upon things in general. She is typical of that same, alert, modern-conservative young Chinese whom we regard with increasing conviction as the best product of which we are at present capable. Nowadays the very natural suspicion of those who go too far toward adopting new ideas and outward forms vies with the lack of complete confidence in those who cling too tenaciously to the old, so that a steady balance between the two is much desired. Her background of Chinese culture serves as a steady anchor on which to ground her modern education. Travel, study, connections with men and women now deeply immersed in the social, intellectual and political upheaval in this ancient country together with wide experience make this new member of our faculty an addition of which we are proud. We are happy to know that we have with us an example of fine young Chinese womanhood which can well serve as a model for our young women.

The last member of our group to arrive on the campus is Miss Feng Yun-hao. She ^{comes} to us as you probably know, from Germany, where she had been studying the problems of dyes. Even now her eyes light up when she speaks of her researches under a well-known chemist in Munich, Years of study in America, degrees and honors and a keen interest in problems of chemical engineering make her just as valuable an addition as we can hope to have. Dr. S. D. Wilson, Dean of the College of Natural Sciences, and Dr. Adolph are well satisfied with her work, and when the practical difficulties of adjustment are over, she will be able to enjoy her work thoroughly.

To a new-comer, the most interesting experience is the forming of impressions. During the last few months I have been very busy forming impressions of the physical aspects of the University, of the curriculum, of people, in the form of teachers or student, of customs, traditions, current ideas and beliefs. They are as yet somewhat mixed, but one thing is clear in my mind, and that is, Yen-ching stands for some of the finest ideals now current in this country of ours. With Dr. Stuart and Chancellor Wu at the head, a staff of well-trained men and women around them dispensing knowledge of various kinds and giving spiritual and moral background to the institution, we are well provided for. The 800 or so young men and women (turned over to us to educate) are energetic, alert, and ambitious, full of the spirit of the times and very responsive to efforts toward development. My special charges being the women students, I soon learned to steep myself in their problems and agreed that we were to work together for a common ideal. But after much thought and attention, matters of dormitory food, living quarters, rules and general discipline, by a process of elimination, remain stolidly facing us, insisting on care understanding and sometimes causing us some little concern. In the ordinary course of things we manage to dispose of them creditably, and console ourselves that unsolved problems would slowly and persistently find their way to a satisfactory solution if we could only handle them patiently and wisely. Sometimes when I find myself pressed

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for time by the persistent demands of the numerous committees, I wish that I could devote myself more completely to the problem of building up a healthy outlook among our students. Welfare work for **out** girls seems so desirable that I wish this University were not run on the Committee System.

You will no doubt be interested in the chief events of the last few months. They are something like this. Early in the Semester a group of students unfortunately decided to publish deformatory articles in the "Welcome to New Students" Pamphlet accusing in violent language the Chancellor and various other people faculty members of mythical crimes. After much Faculty Executive discussion, two of the most responsible students were dropped from the University and a number less seriously involved were made to apologize. Now the student body is suddenly interested in a program of constructive activities and are anxious to build up the proper atmosphere with the aid of healthy activities. Secondly, as you already know, Miss Cheney returned home on November 2. Thirdly, Miss Tseng's trip South. Fourthly, the proposed new Women's Infirmary has been very absorbing, first as to possibility then as to site and plan. We have now reached the point where we can consider the best way to build the health unit, for various cables exchanged with you have authorized our serious consideration of the project. After consultation with the two medical officers of the general university, Dr. Learmonth and Dr. Li, Dr. Nutting and I have worked out the general scheme of the Infirmary which you will see from the blue prints are intended to meet what needs we are likely to face in the next few university generations. If our enrollment quota does not go beyond 300 women students, we shall need an Infirmary for 8 or 9 beds. If our quota goes beyond that point, we shall find it possible to expand. The present plan is to have the doctor live in one wing of the Infirmary, quite apart from the rest of the structure, but also quite accessible if necessary. As explained in the last letter, the desire to increase the southern exposure is to be satisfied by two rows of rooms as with the dormitories, and space is provided for sun baths in a secluded part of the court. At present, the chief designer, Mr. Woo the engineer, has in mind half imbedded red pillars for the closed corridor, and the exteriors will be somewhat like those of Sage Hall and the Dean's Residence. We have asked ~~a~~ professional architect about the designs altho we have ^{also} talked the matter over with Mr. Dean of the Presbyterian Mission in Peking. As the estimate shows, the costs of construction will be around \$19,000.

During the latter part of October, Miss Tseng, Hsiu Hsiang of the Education Department in the interests of the kindergarten training school visited twelve schools and five kindergartens in Shanghai, Hankow, Soochow, Chenkiang, Nanking, Hangchow and Tsuian. Our Women's College Faculty sent her to these schools with the hope that she might arouse a greater interest in Kindergarten training and probably secure more students for the excellent course she is now giving at Yenching. Although it was difficult to gauge the exact results of her trip, we have reason to feel that she delivered her message well wherever

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she went.

One of the most important problems we have on hand now is the matter of building prospects. Because we feel disinclined to urge the building of a fifth dormitory in these days of financial difficulty, we have wondered if we could not house more compactly the extra girls likely to come to us in the near future. This present semester we have something like 8 or 10 vacancies which, if we build another dormitory and cannot fill next year, might be a matter of much embarrassment. At the same time we may have a dozen or 20 more girls next year than we have now, which would mean extra space but not to the extent of a whole dormitory. If we could move out the music department studio and practice rooms, we would be able to house 11 more. If we remodel two of the unpopular faculty suites and outfit at a cost of 3 or 4 hundred dollars for student residence, we shall have enough room for about 9 or 10 more in each dormitory. At present the situation is this. We are housing 214 girls in the 4 dormitories, and have 8 vacancies. If, as we are likely to do, we have 240 or 250 students next year, we shall need more room. But under the present circumstances we are not ready to claim the need for a fifth dormitory, and prefer to consider providing for the overflow in space now occupied by 2 dormitory suites for faculty residents or in the music rooms. You probably know that our women teachers do not choose to live in the dormitory suites because in the first place they must eat dormitory food in a common dining room; in the second place, they cannot freely entertain friends in their living quarters (men can not enter the dormitories, a ruling which cuts off all social contact with men students and friends); in the third place, faculty residents in the dormitories generally feel somewhat lost and scattered, and cannot work up that homey atmosphere so much desired and needed by single people. Our present hope is to find accommodations for most of women faculty members in small houses for 2 or 3, at the same time giving up for the present 2 of the faculty suites for student use. The reason is that we find large groups of 5 (of which we have 2 now) are difficult to guarantee as to congeniality and desirous of conserving our energy for constructive work, we do not like to waste energy adjusting ourselves to many people at one time. We also find, as I said before, the disadvantages of dormitory residence too great. At present we have 4 teachers occupying space enough for 8 people, while House 53 is crowded with 5 and the Dean's Residence has also 5. If we could use some of **the present building funds** for the construction of 2 small residences for women teachers, remodel 2 dormitory suites for faculty residence, probably move the music rooms out (where to, we cannot say), we can take care of both faculty and students for some time to come. This we propose to you now, and hope you will tell us your thought on the subject.

Before I close this very lengthy communication I must say a few words about the personnel for the coming year.

First of all, about Roberta White. Much as we should like to have her here with us, we feel that a short indefinite

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term will not meet our needs very well just now. Four departments are interested in her possible contribution to the work, but all four wish to be reasonably sure of a continuous program before they will consider starting anything at all. The reason is obviously that of development and progress, which naturally will suffer many drawbacks if interrupted. The departments of Psychology, Education, Home Economics and Sociology can all use her, but the uncertain length of Miss White's services, together with the lack of funds discourage our inviting her back. Incidentally I may say that we are beginning to feel more keenly the desirability of the letting the Women's College share still more directly in work that naturally interests our students, and know the time will come when we shall need to take greater responsibilities in work like Sociology and Education. The head of the Sociology Department has as a matter of fact asked us to invite a woman teacher to join their department next year. He called our attention to the fact that most of his students were girls and a woman teacher, preferably Chinese, could do much that a man could not do.

Lucy Burt of the History Department is most likely going home to England in June. In the meantime, should Miss Burt go away, we are naturally interested in possibilities for filling her place with any one else who is likely to offer courses in the place of or in supplement to her work on European and especially British history. I understand that Miss Barnett Miller of Wellesley is contemplating a sabbatical year in Yenching, possibly at a time when we can fit her very easily into our program. If you know of any definite plans for making this come true, I shall be glad to know of them. If not, we can of course suspend Miss Burt's courses for a year without harm to our curriculum.

Dr. Nutting, our Women's College physician is still with us, but would like to know definitely if after the coming academic year she is expected to stay on. Her three years will be over the summer of 1933, and if her contract is to be extended beyond that, she can make her plans accordingly.

Miss Stone is here for one year only. We are not sure that she will return after the expected year home during 1933-34, now are we sure that she can best do the work which we need in Physical Education. Miss Stone is exceedingly well trained in the theory of Physical Education, and her pleasing personality has made her contacts with the girls very successful. Furthermore, she has entered into her duties with a zest and a completeness which is really astonishing. But unlike most physical education teachers she is quiet, unassuming, and during this first year sometimes hampered in her duties by an inherently quiet nature. At the same time that we may have her stay on, we are faced with the possibility of selecting any one of half a dozen prospectives. There is a former Miss Edson, now Mrs. Wilbur, residing in Peking, who is a likely addition to our staff. Then there is a Miss Gertrude Mc Morran, now in California, recommended to Miss Speer by a Mr. Stanley Hunter, also of California. In addition to these are four Chinese young women now in this country,

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all fine teachers of good character, who might take up the work and do it well, although our finances take care of one person and an assistant, if we have two persons on this staff we may be able to give more adequate work.

Miss Eleanor Lee Waddell is leaving us at the end of her one year here. We hope to have her back again when she finishes the graduate studies begun at the University of California.

Of the women teachers and staff members supported by the general University, Miss Cummings now with the President's Office will stay on another year, Miss K. K. Lei of the Sociology Department, may leave us for a University in the South, while Miss Ma Moling is, I understand, definitely leaving us. *g. h. v.*

One more item, and I shall be through. You will no doubt be interested in the recommendations for advances in salary and rank among our women teachers. They are not yet considered by the Committee, but there is every possibility of their becoming a certainty. Although such advances are becoming automatic, they are after all indicative of good work and will mean as the years go by a steady increasing budget.

Miss Tseng Hsiu Hsiang of the Education Department from 205 to 220.

Miss Kao Chun Shan of Education Department from 290 to 310.

Miss Cochran of English Department from 205 to 220.

Miss Lydia Wu the music assistant from 70 to 75 or 80.

Miss Kung Lan Chen of Home Economics Department - raise of rank from instructor to lecturer, and of salary from 200 to 205.

Miss Ethel M. Hancock of the Mathematics Department from 270 to 290.

Miss Augusta Wagner of Economics Department from 205 to 225.

This list must complete my letter to you. The question of the Boyd Gymnasium Pool I shall take up with you later, because in spite of our readiness to consider the installment of the pool, we are still interested in the matter of up keep. There is also the question of letting men students use the same pool, and although we are reasonably sure we wish to reserve the pool in Boyd Gymnasium for the women students alone, we are also ready to discuss the men's students interests if they feel inclined to present them. At present there is little likelihood of the men students having special provisions for their own pool.

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so that if we build ours at all, we must feel sure that our ideas will be respected.

Thank you for your letters to me and the kind thoughts which they conveyed. I am enjoying both the work and the people here, and hope that my presence in the Women's College will be of some use after all. I shall be glad to hear from you from time to time concerning common problems.

Yours sincerely,

Nettie Ssu-t'u

Nettie Ssu-t'u.

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P.S. Kindly excuse the rough form of the latter part of this letter. Miss Wang did not quite understand details of form.
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YENCHING COLLEGE FOR
WOMEN

Office of the Dean

Peiping, China
December 23, 1932.

Mrs. Lucius O. Lee.
Boston, Mass.

Dear Mrs. Lee:

In regard to the plans for the new infirmary. I may say that we are working very hard now to see how we can best use them. There are two problems about which we are not very sure. The inclusion of the doctor's residential quarters and the details of the kitchen arrangement are still puzzling us. You may have wondered all along why we put in a doctor's suite at all. Some of us are also not quite sure of the wisdom of this arrangement, but we do know that several women doctors and Miss Wood too, have always thought that the doctor should live on the premises. Dr. Nutting is not averse to the idea, and will I believe, make herself quite happy in the infirmary, but the Chairman and several members of the Property and Finance Committee though not pushing their ideas too far, are not entirely sure that this is the best arrangement.

It has been pointed out that if the enrollment should rise above the present quota, and we need more than the eight beds now provided, a very natural step to take would be to eliminate doctor's quarters and extend student need beyond what is contemplated. The fact remains of course, that if we do not need more than eight beds, and the doctor does not care to live in the infirmary we shall have on our hands valuable space which will not be used. This latter alternative, however, does not seem to me at present a very serious one. I feel that the doctor and some member of the women's college faculty whom she may care to invite will be very comfortably housed in this part of the infirmary which we have suggested.

You will see from the second estimate given you that we have gone considerably beyond the original L.C. \$10,000. We have acted on your advice that we consider building a permanent unit, limiting our desires only according to the amount of money we might use now. We have felt that the \$19,000 now estimated will build for us an infirmary sufficient for our needs in the next few University generations. It hardly seems possible that we would need much in the way of extension. For that reason we have not planned for a part of an infirmary, but for all of it. The only possibility of extension which we see now lies in the taking over of the doctor's quarters for student use. If we found that we have all that we needed for the present and for the near future, the estimate as most recently given will cover expenses quite well.

We have not as yet considered the matter of equipment. We shall naturally continue using what we have now, but we shall need to augment our present supply in the larger infirmary which seems likely to be a reality soon.

Yours sincerely,

(Signed) Nettie Ssu-tu

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YENCHING COLLEGE FOR WOMEN

Office of the Dean

December 22, 1938

Mrs. Lucius O. Lee
Boston, Mass.

Dear Mrs. Lee:

In my last letter to you I covered very hastily the question of the swimming pool in the Boyd Gymnasium. While we have not yet had a chance to talk over fully the pros. and cons of building the pool at present, or the possibility of letting men students use it, we do feel however that we should not build until we are sure that there will be no question of its use. We quite agree with certain members of your Committee that the girls' pool should be reserved entirely for their use for numerous reasons which, I am sure, you understand, are not only the same which the other deans of womens' colleges have considered, but which in present day China are a little more complicated than they would be in America. We do not feel then that we can do anything about the pool until the men have their's. At present there is no real likelihood of the men having a pool very soon, a fact which makes us feel more inclined than ever to let the matter rest.

We shall be glad of course, to keep the whole matter of our pool in abeyance with the understanding that we also keep informed about, and thinking over whatever we might do for the whole.

What concerns us most deeply is the fact that there is at present no provision for the maintenance of the pool should it be completed. I do not have the figures before me but I understand that sums needed for the up-keep will be considerable, enough they say to provide for a teacher's salary. With our budget as it is now we cannot of course, consider any project that would involve that which we do not have the means to cover.

I am sending by the same mail a photograph for which you asked in your letter. Now that I have come to China I wish very much I had taken the trip to Boston to meet you and the other members of the Committee. I hope that we may meet soon for we shall have many things to talk over.

Yours sincerely,

(Signed) Nettie Ssu-Tu.

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YENCHING COLLEGE FOR
WOMEN

Office of the Dean

Peiping, China
December 22, 1932.

Mrs. Lucius O. Lee.
Boston, Mass.

Dear Mrs. Lee:

In regard to the plans for the new infirmary. I may say that we are working very hard now to see how we can best use them. There are two problems about which we are not very sure. The inclusion of the doctor's residential quarters and the details of the kitchen arrangement are still puzzling us. You may have wondered all along why we put in a doctor's suite at all. Some of us are also not quite sure of the wisdom of this arrangement, but we do know that several women doctors and Miss Wood too, have always thought that the doctor should live on the premises. Dr. Nutting is not averse to the idea, and will I believe, make herself quite happy in the infirmary, but the Chairman and several members of the Property and Finance Committee though not pushing their ideas too far, are not entirely sure that this is the best arrangement.

It has been pointed out that if the enrollment should rise above the present quota, and we need more than the eight beds now provided, a very natural step to take would be to eliminate doctor's quarters and extend student need beyond what is contemplated. The fact remains of course, that if we do not need more than eight beds, and the doctor does not care to live in the infirmary we shall have on our hands valuable space which will not be used. This latter alternative, however, does not seem to me at present a very serious one. I feel that the doctor and some member of the women's college faculty whom she may care to invite will be very comfortably housed in this part of the infirmary which we have suggested.

You will see from the second estimate given you that we have gone considerably beyond the original L.C. \$10,000. We have acted on your advice that we consider building a permanent unit, limiting our desires only according to the amount of money we might use now. We have felt that the \$19,000 now estimated will build for us an infirmary sufficient for our needs in the next few University generations. It hardly seems possible that we would need much in the way of extension. For that reason we have not planned for a part of an infirmary, but for all of it. The only possibility of extension which we see now lies in the taking over of the doctor's quarters for student use. If we found that we have all that we needed for the present and for the near future, the estimate as most recently given will cover expenses quite well.

We have not as yet considered the matter of equipment. We shall naturally continue using what we have now, but we shall need to augment our present supply in the larger infirmary which seems likely to be a reality soon.

Yours sincerely,

(Signed) Nettie Ssu-tu

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YENCHING COLLEGE FOR WOMEN

Beiping, China
December 15, 1933

Office of the Dean

Mrs. Lucia O. Lee
Boston, Mass.

Dear Miss Lee:

In regard to the plans for the new infirmary, I may say that we are working very hard now to see how we can best use them. There are two problems about which we are not very sure. The first is the location of the doctor's residential quarters and the details of the kitchen arrangement and still puzzling us. You may have ordered all along why we put in a doctor's wife at all. Some of us are also not quite sure of the wisdom of this arrangement, but we do know that several women doctors and Miss Wood too, have always thought that the doctor should live on the premises. Dr. Nutting is not averse to the idea, and will I believe, make herself quite at home in the infirmary, but the Chairman and several members of the Property and Finance Committee through not pushing their ideas too far, are not entirely sure that this is the best arrangement.

It has been pointed out that if the enrollment should rise above the present quota, and we had more than the eight beds now provided, a very natural step to take would be to eliminate the doctor's quarters and kind student room building and to use the two rooms of course, that if we do not need more than eight beds, and the doctor does not care to live in the infirmary as she has on our beds, we would have to give up the infirmary as a very better alternative, however, does not seem to me to present a very serious one. I feel that the doctor and some members of the women's college faculty whom she may care to invite will be very comfortably housed in this part of the infirmary which is now suggested.

You will see from the second column of figures you that we have some considerable beyond the \$1,000,000. We have asked on your advice that we consider building a permanent unit, limiting our desires only according to the amount of money we might use up. We have felt that the \$1,000,000 now allocated will build for us an infirmary sufficient for our needs in the next few University generations. It hardly seems possible that we would need much in the way of expansion. For that reason we have not planned for a part of an infirmary, but for all of it. The only possibility of expansion which we see now lies in the taking over of the doctor's quarters for student use. If we found that we have all that we needed for the present and for the near future, the estimate we most recently given will cover expenses quite well.

We have not yet decided whether we will continue to build, especially continuing to expand our present one, or to build a new infirmary which seems likely to be a really good one.

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部女學大京燕
YENCHING COLLEGE FOR WOMEN
YENCHING UNIVERSITY
PEIPING, CHINA.

Office of the Dean

December 22nd, 1932.

Mrs. Lucius O. Lee,
14, Beacon St.,
Boston,
MASS., U.S.A.

RECEIVED
CORRESPONDENCE DEPARTMENT

JAN 16 1933

Ans. _____

My dear Mrs. Lee,

Because a number of letters have been coming to us about Miss Roberta White's return to China, and her possible connection with the Yenching Women's College, I wish to explain once more the stand which we have considered most reasonable. In my last letter to you mailed about five or six days ago I explained why we do not feel ready to invite Miss White back again. I wish now to confirm my previous statement and enlarge upon the situation which makes it very difficult for us to take her back.

We quite sympathise with Miss White in her desire to return to China, and although we could well use her for work in education, sociology, psychology and home economics, the very uncertainty of her stay in Yenching makes us hesitate to start a programme which we cannot continue. You probably understand that we are anxious to work out sometime soon a programme by which we could develop work in all of these fields. Nothing would suit us better than the prospect of a real definite contribution in this direction.

Mr. Garside has intimated to Miss White's father the possibility of using the Women's College reserve to provide for Miss White's services at Yenching, but for this same reason of uncertainty we ~~xxxx~~ ~~xxxx~~ doubt whether it is wise, not only to use up reserve for a special and unexpected need, but also for the beginning of a project which we may not be able to finish.

Yours sincerely,

(Nettie Ssu-tu)



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